

## **APPOINTMENT OF THE CHAIR**

The Independent Review into Audiology will have an Independent Chair. The appointment will be agreed by the Cabinet Secretary for Health and Social Care.

The following is an outline of the job description and person specification.

## **ROLE DESCRIPTION**

The Chair will be required to lead the Independent Review into Audiology in Scotland.

The Chair will lead the National Audiology Review Group comprising of partners across the NHS Scotland, third sector and relevant professional associations.

The Chair should be independent in the discharge of their duties and have no direct connection with the audiology sector in Scotland. It is however desirable that the Chair should have an understanding of clinical improvement and/or clinical governance and some knowledge of service provision provided to adults, children and young people and/or the experiences of those affected by hearing loss.

## **DUTIES**

- The Chair has both a leadership and a representational role.
- They will lead and provide clear direction and focus on the remit, aims and objectives of the Review Group, promoting constructive debate and effective decision-making at meetings. They will also gain an understanding of NHS Scotland policies and priorities relating to the delivery of audiology services and ensure these are taken into account in the decision-making process.
- The Chair will be responsible for ensuring that meetings are properly structured, are run effectively and follow an agreed agenda.
- The Chair will be required to produce reports on the Review Group's activities.
- The Chair will represent the Review Group in meetings with Government Officials and Ministers.

## **PERSONAL SPECIFICATION**

- Track history of strong leadership, personal integrity and the impartiality required to build and maintain the trust of people affected by deafness and relevant stakeholders.
- Ability to lead and obtain consensus within the Review Group.
- Experience of chairing boards or committees.
- Good communication skills including ability to liaise effectively with the NHS, Government, the public and media.
- An understanding of clinical improvement and/or clinical governance.
- It is desirable, but it is not essential to have some knowledge of service provision to both adults and children and young people, and/or experiences of those affected by hearing loss.

## **DURATION**

This appointment will initially be for nine months and will run from February/March 2022.

## **REMUNERATION**

This appointment is part-time and attracts a remuneration of £350 per day. As outlined in the Public Sector Pay Policy Technical Guide, fees above the maximum require consideration by Scottish Government's Remuneration Group, but this may be possible for an exceptional candidate.

Due to timescales, the Chair will be required to commit in the region of 15-20 days throughout this period. A degree of flexibility of the whole Review Group, especially in the first few months, will be required.

## **POLITICAL ACTIVITY**

All appointments are made on merit and political activity plays no part in the selection process. However, in accordance with the original Nolan recommendations, there is a requirement for appointees' political activity within the last five years (if there is any to be declared) to be made public.

## **PROCESS**

We value diversity of thought and applications are welcome from across the UK and would be particularly welcome from groups currently under-represented, such as women, ethnic minorities, disabled people and people aged under 50.

The Chair will be appointed by the Cabinet Secretary of Health and Social Care.