

Person specification

AHCS Registration Council Chair

Dated: 15th March 2021

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This person specification is applicable to all Council Chairs, however each Council may have additional specific requirements noted.

The role of the Registration Council

The core objective of the Council is to protect service users and the public by mitigating risks posed by registrant members of the healthcare science workforce that are not regulated by statute. These risks may arise because of the highly specialised, scientific nature of diagnosis, investigations and treatment provided by the healthcare science workforce and because of the potential impact on the health and wellbeing of service users if diagnoses, investigations and treatment provided by the healthcare science workforce are not of the highest possible standard.

Person specification for AHCS Registration Council chair

There are core skills the Registration Council chair will need. The chair will need to be able to:

- ensure public interest and safety; quality of care and patient experience are paramount at all times and are never dominated or unintentionally subverted by professional or other interests.
- have a thorough understanding of the risks presented to the public by healthcare science non-statutory registrants and of effective action to mitigate them.
- have a clear understanding of the business, legal and financial aspects of the Registration Council's work and of the business, financial, legal and healthcare contexts in which it operates.
- understand the difference between voluntary and statutory regulation, current developments in regulation and how these will impact on voluntary registration.
- understand the boundaries between Registration Council, Regulation Board, the AHCS executive and the AHCS Management Board.
- work collaboratively and constructively with others, contributing to discussions, challenging decisions and raising concerns effectively.
- think and act strategically and developmentally.
- reflect on personal, board and organisational performance, and on how their behaviour affects those around them; and to support Council members to do the same.

- lead by example – always demonstrating integrity, honesty and respect for others and by valuing diversity and conducting themselves in a non-discriminatory manner.
- ensure the principles of equality, diversity and inclusion are integral to the work of the Council and the registrants for whom they are responsible.
- commit the required time to the Registration Council and any appropriate internal or external functions.
- plan, manage and evaluate Council meetings, working effectively and efficiently with the Registrar/CEO and administrative staff.

In addition, the Registration Council will need to have EITHER a chair with expertise in each of the following areas OR a chair who is able to demonstrate they meet at least one of these criteria:

- experience of providing effective leadership in setting and delivering an organisation's strategy and business plan.
- significant experience of committee work and the ability to use persuasion, tact and diplomacy to reach consensual decisions and resolve conflicts in the public interest.
- excellent ambassadorial and influencing skills.
- significant experience of working as either a non-executive director or at board level in a public or third sector organisation.
- significant experience of working for a regulator or having responsibility for meeting the requirements of a regulator within a regulated entity.